



OCU Group Carbon Reduction Plan

Commitment to achieving Net Zero

OCU Group are committed to achieving net zero no later than 2050.

In May 2024 OCU Group formally committed, through the Science Based Targets Initiative (SBTi), to set near-term and net zero targets in line with their Corporate Net Zero Standard. The Standard provides robust requirements for achieving net zero, most importantly achieving a 90% absolute reduction across scope one, two and three emissions without offsetting, no later than 2050.

Through this commitment we are required to submit our targets to the SBTi within a maximum of 24 months, however we are planning to do this by December 2025.

Operating across the UK, with our head office in Stockport, OCU Group is a private limited company that provides end-to-end infrastructure engineering in the utilities, digital, and energy markets, specialising in safely and efficiently delivering complex client requirements. We work in a wide range of sectors from Power and Energy Transition, through to the Water and Telecoms industries. We operate above and below ground in infrastructure and non-infrastructure environments.

Current and Baseline Year Emissions Footprint

We first measured our carbon footprint for financial year May 2022 – April 2023. We have now carried out a full carbon footprint for financial year May 2024 – April 2025, which includes our most significant and recent acquisitions including RJ McLeod, McCormack Drilling and Pure Stream. In addition, we have had this independently verified with limited assurance to ISO14046-1 by Achillies through the Carbon Reduce Standard. Due to this we have reset our baseline year to May 2024-April 2025

This exercise will enable us to confidently set our targets in line with the SBTi Net Zero Standards in 2025



Current and Baseline Year: May 2024 – April 2025

Additional details relating to the baseline emissions calculations.

The data below is our current year as well as our baseline year. Our carbon reporting is linked to our financial reporting that runs from 1st May to the 30th April. We have reset our base line to financial year 24/25 from 22/23 as this provides a fuller and audited set of data taking into account significant growth following acquisitions.

OCU Group are a service provider, and our operations do not include downstream transportation and distribution. As such this is out of scope for our operations.

Current and baseline year emissions:

Emissions	Total (tCO ₂ e)	Categories
Scope 1	36,011	Petrol, diesel, natural gas, bottled gas, refrigerants, and owned vehicles
Scope 2	750 (476)	Market based electricity for buildings and vehicle charging (Location Based)
Scope 3	88,782*	1. Purchased goods and services (e.g. construction materials)
	10,590	2. Capital goods (e.g. new plant and IT)
	8,669	3. fuel and energy related activities (fuel wheel to tank and energy distribution)
	105	4. Upstream transportation and distribution
	1,964	5. Waste
	1,011	6. Business travel
	2,339	7. Employee commuting
	Not applicable	8. Upstream Lease Assets
	Not applicable	9. Downstream transportation and distribution
Total Emissions	150,221	(Market-based)

*This excluded RJ McLeod data. This will be included next year and then re-benchmarked

Emissions reduction targets

In May 2024 we committed to setting Science Based Targets through the SBTi and achieving net zero no later than 2050. We intend to establish net zero and near-term targets in 2025. This will include at least a 90% absolute reduction in our scope 1, 2 & 3 emissions.

Targets will be vital for us to determine our decarbonisation road map and the target setting process will better inform the measures required to achieve our net zero. The targets will be set in line with the reduction pathways for limiting global temperature rise to 1.5°C.



Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed during financial year 24/25.

- Released a new sustainability strategy, which incorporates carbon reduction and achieving net zero.
- Achieved third party assurance on our carbon data against ISO14064-1.
- Completed the roll out of Samsara telematics across our fleet and are now bringing in our acquisitions providing us with detailed fuel consumption data including idling times.
- All new company cars for employees are now either fully electric or plugin hybrid.
- Invested in 18 fully electric vans.
- Invested in 18 e-hotboxes which eliminate the use of propane gas for heating asphalt.
- Increased our CDP score from D to C.
- Signed up to Powering Net Zero Pact (PNZP), which brings together different companies across all tiers of the power sector that are committed to a fair and just transition to net zero carbon emissions.
- Installed additional charging points at key locations across our network bringing the total to 45 charging points.
- Carried out trials on electric plant including mini diggers.

Planned Carbon Reduction Initiatives

The following initiatives are planned to be rolled out:

- Submit science-based targets to the SBTi for verification. (December 2025)
- Roll out a new data capture tool to improve the quality, transparency and efficiency of our carbon data. (May 2026).
- Switch to 100% certified green tariff for all directly procured electricity as electricity contracts are renewed. (Dec 2026).
- Implement energy management systems, to monitor and reduce consumption (May 2026).
- Carry out trials of lower carbon materials and products.
- Invest further in lower carbon plant and vehicles.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.



Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors.

Signed on behalf of OCU Group:

Micheal Hughes, CEO

Date: July 2025.

¹ <https://ghgprotocol.org/corporate-standard>

² <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³ <https://ghgprotocol.org/standards/scope-3-standard>